

GENERAL TERMS AND CONDITIONS OF SALE

ITT Cannon LLC d/b/a BIW Connector Systems (Designated Herein As "ITT" or "Seller")

- 1. ENTIRE AGREEMENT (this "Agreement").** ITT's General Terms and Conditions of Sale ("Terms and Conditions") shall apply to all contracts and agreements for the purchase and sale of goods and services delivered by ITT which are the subject of this Sales Order or Acknowledgement, notwithstanding any differing or additional provisions contained in any Purchase Order or other document issued by any Buyer, which are hereby rejected. ITT's acceptance of any such Purchase Order is expressly conditional upon Buyer's assent to ITT's Terms and Conditions as contained herein or on any ITT Product Catalogs or Websites (see <http://www.ittcannon.com>), and ITT expressly rejects any pre-printed or other standard terms contained in any purchase order or other document issued by Buyer. ITT expressly rejects any written or unwritten attempt by Buyer to incorporate or flow-down any requirement, obligation, or text or provision or clause from any other source, including, but not limited to a requirement, obligation, or clause or provision imposed upon the Buyer by third parties such as any upstream purchaser or the Federal Government through Federal contracts, laws, and/or regulations. Any Sales Acknowledgement issued by ITT shall not constitute acceptance of any Buyer's terms and conditions, nor shall any delivery of goods pursuant to ITT's Sales Acknowledgement constitute such acceptance. Buyer's acceptance of goods or services delivered by ITT shall constitute acceptance of ITT's Terms and conditions. ITT's Terms and Conditions shall supersede any prior written or oral agreements or understandings and shall not be supplemented by any prior course of dealing, course of performance or usage of trade, and shall constitute the entire agreement of the parties, which may not be amended or modified except in a writing executed by both parties. ITT reserves the right to modify these Terms and Conditions at any time and, as of the date of modification, all new transactions entered into between ITT and Buyer shall be governed by the modified document. The paragraph titles in this Agreement are for convenience only and shall not be used to vary the meaning of the text of this Agreement, or interpreted as a complete list of topic referrals. If any provision of this Agreement is found to be invalid, such provision shall be ineffective only to the extent of such invalidity, and all other provisions shall remain in effect.
- 2. PRICES.** Prices are based on shipping terms of EXW Origin for the specific quantity stated. Prices do not include taxes, duties, license fees, charges for transportation, engineering documentation, special testing, marking, or packaging. Buyer agrees to remit to ITT any tax or other government charge, domestic or foreign, upon the production, sales, shipment or use of the product which ITT is required to pay or collect from Buyer, unless Buyer furnishes a tax exemption certificate to ITT. List prices are in U.S. dollars and subject to change without notice.
- 3. QUANTITY DISCOUNTS.** When quantity price discounts are quoted, they are computed separately for each type of product or equipment, and are based on the quantity of each type and each size ordered at any one time for immediate delivery. If any Order is reduced or cancelled, it is agreed that prices will be adjusted upward to the higher prices, if applicable, for the remaining quantity.
- 4. QUANTITY ADD-ONS.** Change orders or additional orders for identical products received within seven (7) days of the original Order may be combined for quantity price advantage, if any.
- 5. QUANTITY MINIMUMS.** Unless otherwise agreed, the minimum order is one thousand dollars (\$1,000) per product, per delivery, per destination.
- 6. QUANTITY VARIATIONS.** The normal variation between an ordered and the actual manufactured quantity is, for larger production runs, plus two percent (2%) minus five percent (5%) per product. Buyer agrees to accept and pay for overages up to two percent (2%) of product Order quantities. Orders with shipments of ninety-five percent (95%) or more of the Order quantity shall be considered complete and Buyer shall be invoiced for the actual quantity shipped. Claims against ITT for shortages must be made within ten (10) days after arrival of shipment.
- 7. QUALITY LEVELS.** Prices are based on quality levels commensurate with ITT's standard specifications and normal processing. If a different quality level is required, Buyer shall specify the requirements in writing and pay any additional costs that may apply.
- 8. ORDER SCHEDULE & PRICES.** Orders shall be scheduled for delivery within twelve (12) months from Order date. Products containing precious or volatile price materials are priced for shipment within three (3) months after Order date, and thereafter are subject to price adjustment in accord with the then prevailing prices for such materials. Quoted prices are based on known requirements at the time of offer, and assumes that supplies of shipping capacity components, resins, metals and other materials; and, fuels, and other energy supplies will continue to be available at not less than present levels and current prices, and that ITT and its subcontractors, suppliers, and transporters will continue to have unimpeded use of their facilities and equipment. Subject to the above restrictions, one reschedule per Order will be allowed at no charge and a one hundred dollar (\$100) charge shall apply to each schedule change thereafter.
- 9. MODIFICATIONS.** Unless otherwise provided, ITT reserves the right to modify product specifications of products ordered by Buyers, provided that the modification will not materially affect form, fit or function.
- 10. ENERGY PRICING AND DELIVERY.** The prices, specifications, and delivery schedules set forth in this Order assume that supplies of shipping capacity; components, resins, metals and other materials; and fuels, and other energy supplies will continue to be available at not less than present levels and current prices, and that ITT and its subcontractors, suppliers, and transporters will continue to have unimpeded use of their facilities and equipment. Any significant reduction in the availability or change affecting the price of any of the foregoing as a result of any situation whether resulting here or abroad, shall render the prices and delivery schedules of this Order subject to adjustment, so as to reflect the impact thereof. All other prices are subject to change without notice. Any adjustments shall be made to Seller's prices in effect at time of Order placement.
- 11. PAYMENT TERMS.** Payment terms are net thirty (30) days from date of invoice, subject to approval by ITT of amount and terms of credit, unless otherwise stated. If for any reason Buyer's credit is or becomes exceptionable to ITT, either before or after Order acceptance, ITT reserves the right to require payment in advance, or to deliver COD,

or to otherwise modify credit terms. Pending correction of any unsatisfactory credit situation, ITT may withhold shipments without incurring any liability to Buyer. When partial shipments are made, payment therefor shall become due in accordance with the designated terms of the invoice. If, at the request of Buyer, shipment is postponed for more than thirty (30) days, payment will become due thirty (30) days after notice to Buyer that products are ready for shipment.

In response to tariffs imposed by the United States, ITT is implementing a tariff surcharge on impacted imported products of China (See USTR-2018-0005 & HTSUS U.S. Note 20). If applicable, this surcharge will appear on invoices issued by ITT on the 10th and 20th of each month. This surcharge will remain in effect until further notice.

A Service Charge of one and one half percent 1½% per month on any unpaid balance shall be imposed on all accounts not paid when due. Buyer agrees to pay all costs of collection, including reasonable attorneys' fees in the event it becomes necessary to enforce payment therefor.

12. DELIVERY. All deliveries will be EXW Origin (Incoterms 2010). All risks, title, and right of possession to such goods, pass to Buyer upon ITT's delivery to the point of shipment, subject to a security interest until payment is received. Products held for Buyer, or stored for Buyer, shall be at the risk and expense of Buyer.

13. DELIVERY DATES, FORCE MAJEURE. All acknowledged shipping dates are approximate, based upon known conditions existing at the time of Order placement. ITT will, in good faith, endeavor to ship by the estimated shipping date, but shall not be responsible for any delay or any damage arising therefrom. If Buyer's Order does not cite desired delivery date(s) and/or does not expressly prohibit delivery in advance of scheduled date(s), Buyer agrees that immediate delivery is acceptable if conditions arise which prevent compliance with delivery schedules. ITT shall not be liable for any damages, including general, incidental, consequential or otherwise, arising from delays in delivery, or for failure to give notice of delays, and, further, such delays shall not constitute grounds for cancellation. Without limiting the generality of the foregoing, ITT shall under no circumstances be responsible for any failure to fill an Order when due to failure to obtain export licenses, export controls, fires, floods, earthquakes, riots, strikes, freight embargoes, transportation delays, shortage of labor, inability to secure fuel, materials, supplies or parts from suppliers, power or other energy requirements, or on account of shortages thereof, acts of God or of the public enemy, or any existing or future laws or acts of Government (including specifically, but not exclusively, any orders, rules, or regulations issued by any official of any such government) affecting the conduct of ITT's business which, in its judgment and discretion, ITT deems advisable to comply with either as a legal, or patriotic duty, or to any other cause beyond ITT's reasonable control. In the event ITT is prevented from completing any part of Buyer's Order, because of any rule, regulation or order of any local, state or national government, or of any such government's commission, body, or authority having jurisdiction, then Buyer agrees, upon request and receipt of invoice therefor, to promptly remit to ITT, for any product or products which are completed or are in process, an amount proportionate to the stage of completion of the work as reasonably determined by ITT.

14. INSPECTION AND ACCEPTANCE. Unless Buyer notifies ITT in writing within thirty (30) days from date of shipment of any products that said products are rejected, they will be deemed to have been accepted by Buyer. In order to be effective, the notice of rejection must specify in writing the reason(s) why the products are being rejected.

15. TOOLING. Unless otherwise expressly agreed, in a separately executed writing, ITT shall retain title to and possession of any models,

patterns, dies, molds, jigs, fixtures, tools, and test equipment made or obtained for the performance of this Order.

16. PRODUCT WARRANTY. ITT warrants that at the time of shipment the products manufactured by ITT and sold hereunder will be free from defects in material and workmanship, and will conform to specification. Buyer shall notify ITT immediately if any defect within this warranty should appear.

A. Warranty Adjustment. (1) If any defect within this warranty appears, Buyer shall notify ITT immediately. (2) ITT agrees to repair or furnish a replacement for, but not install, any product which within one (1) year from the date of shipment by ITT shall, upon examination by ITT, prove defective within the above warranty. (3) Prior to returning any product for repair or replacement, Buyer shall request a written Return Material Authorization ("RMA") from Seller. Upon issuance of an RMA, and in accordance with instructions by Seller, the product will be returned to Seller shipping charges prepaid by Buyer. Repairs and replacements made under this warranty will be shipped prepaid by ITT.

B. Exclusions From Warranty. (1) This warranty does not extend to any product manufactured by ITT which has been subjected to misuse, neglect, accident, improper installation or to use in violation of instructions furnished by ITT. (2) This warranty does not extend to or apply to any unit which has been repaired or altered at any place other than at ITT's factory, or by persons not expressly approved by ITT. (3) Components purchased by Buyer from any supplier other than ITT shall bear only the warranty given by the manufacturer of that product, and ITT assumes no responsibility for the interface of its product with any other product.

THE FOREGOING WARRANTY IS IN LIEU OF AND EXCLUDES ALL OTHER EXPRESSED OR IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR USE, OR OTHERWISE.

17. PATENT INDEMNITY. A. Patent indemnity by ITT to Buyer. ITT agrees to indemnify and hold harmless Buyer from and against all legal expenses which may be incurred as well as from damages and costs (excepting all consequential and special damages and costs) which may be finally assessed against Buyer in any action for infringement of any United States Letters Patent by the products delivered to Buyer hereunder. Seller shall indemnify Buyer for such infringement actions provided that (1) Buyer shall give ITT prompt written notice of any action, claim or threat of patent infringement suit, either oral or written, or of the commencement of any patent infringement suit against Buyer relating to products sold by ITT to Buyer hereunder; and (2) Buyer shall give ITT the opportunity to elect to take over, settle or defend any such claim, action or suit through counsel of ITT's own choice and under its sole direction, and at its sole expense; and (3) Buyer, in the event ITT elects to take over, defend or settle such, will make available to ITT all defenses known by or available to Buyer, and (4) ITT shall have the right to substitute for any such product or any part thereof claiming to infringe the patent rights of others, non-infringing products which will give equally good service. However, if the use of any such product or any part thereof should be enjoined, ITT shall have the right at its own expense to take any of the following courses of action: (a) Procure for Buyer the right to continue using such product; or to (b) Replace said product with a non-infringing product; or to (c) Modify the product so that it becomes non-infringing; or to (d) Remove said product and refund the purchase price and the transportation and installation costs thereof.

B. Limitations. The foregoing provisions as to patent protection by ITT to Buyer shall not apply to any of the following: (1) To any products manufactured to the design or specifications furnished by Buyer. (2) To

Orders for special non-commercial products which ITT has not sold or offered for sale to the public on the open commercial market. (3) To any infringement occasioned by modification by Buyer for any product without ITT's written consent, or any infringement arising from the use of any product with any adjunct or device added by Buyer.

C. Buyer's Patent Indemnity to ITT. To the extent that products delivered hereunder are manufactured pursuant to designs furnished by Buyer, Buyer agrees to indemnify ITT and hold ITT harmless from all legal expenses which may be incurred as well as all damages and costs which may finally be assessed against ITT in any action for infringement of any United States Letters Patent by such products delivered hereunder. ITT agrees promptly to inform Buyer of any claim for liability made against ITT with respect to such products and ITT agrees to cooperate with Buyer in every way reasonably available to facilitate the defense against any such claim.

18. LIMITATION OF LIABILITY. SELLER WILL NOT BE LIABLE FOR ANY SPECIAL, INCIDENTAL, OR CONSEQUENTIAL DAMAGES, OR FOR LOSSES, DAMAGES, OR EXPENSES DIRECTLY OR INDIRECTLY ARISING FROM THE DESIGN, MANUFACTURE, SALE, USE OR REPAIR OF THE PRODUCTS, OR ANY INABILITY TO USE THEM EITHER SEPARATELY OR IN COMBINATION WITH ANY OTHER EQUIPMENT OR MATERIAL, OR FROM ANY OTHER CAUSE. BUYER AND SELLER AGREE THAT IN NO EVENT WILL ITT BE LIABLE FOR ANY AMOUNT IN EXCESS OF THE CONTRACT PRICE OF THE PRODUCT WHICH PROVES TO BE DEFECTIVE. THE REMEDIES PROVIDED FOR IN THIS AND THE PRECEDING PARAGRAPHS SHALL CONSTITUTE THE SOLE RECOURSE OF BUYER AGAINST SELLER FOR ANY ALLEGED BREACH OF SELLER'S OBLIGATIONS UNDER THE CONTRACT WITH BUYER, WHETHER SUCH CLAIM IS MADE IN TORT OR IN CONTRACT, INCLUDING CLAIMS BASED ON WARRANTY, NEGLIGENCE OR OTHERWISE.

19. TERMINATION. Buyer's Order may not be modified, terminated, or otherwise rescinded except in writing, signed by ITT and Buyer. If all or part of Buyer's Order is terminated by such modification or rescission, Buyer, absent a signed written agreement to the contrary, shall pay termination charges to ITT of costs, as determined by accepted accounting principles, plus a reasonable profit; except that any product scheduled for completion within sixty (60) days of Buyer's request for termination or rescheduling will be accepted and paid for in full by Buyer. ITT reserves the right to pre-purchase material and to begin production in time to meet Buyer's delivery date based on conditions in ITT's plant and lead time required by ITT's suppliers. In the event of Buyer's default, breach, or cancellation for any cause including failure to obtain an export license, Buyer shall be responsible for any losses resulting there from.

20. STATUTE OF LIMITATIONS. Buyer agrees that any action for an alleged breach of this Agreement must be commenced within one (1) year after the cause of action has accrued, without regard to the date the breach is discovered. Any action not brought within this one (1) year time period shall be barred, without regard to any other limitations period set forth by law or statute.

21. GOVERNING LAWS. The terms of this Agreement and all rights and obligations hereunder, shall be governed in accordance with the laws of the State of California. Buyer hereby consents and submits to the jurisdiction of the appropriate courts in the State of California for adjudication of any question of law or fact arising hereunder.

22. NEGOTIATION, MEDIATION, ARBITRATION. Any dispute arising out of or relating to this Agreement shall be resolved per the procedures specified by the International Institute for Conflict Prevention & Resolution (CPR) (www.cpradr.org).

A. Negotiation Between Executives. The parties shall first attempt to resolve any dispute arising out of this Order by prompt negotiation between executives who have authority to settle the matter.

B. Mediation. If not resolved by negotiation, the parties agree to submit the dispute to mediation under CPR rules. The mediation shall be held in Orange County, California, and if one party has failed to participate in negotiation the other party may initiate mediation immediately. Unless otherwise agreed, the parties will select a mediator from the CPR's panel of neutrals.

C. Binding Arbitration. Any dispute arising from this Agreement not resolved within forty-five (45) days after initiation of such mediation, shall be finally resolved by arbitration in accordance with CPR Rules for Non-Administered Arbitration then currently in effect, conducted in English, by a sole arbitrator, in Orange County, California, USA. This arbitration shall be governed by the USA's Federal Arbitration Act, Title 9, US Code, Section 1-16, in accordance with the governing law of the State of California, excepting that no conflicts of laws rules, or the United Nations Convention on the International Sale of Goods, shall apply. Judgment upon an arbitration award may be entered in any court having jurisdiction, or application may be made for judicial acceptance of the arbitration award or an order of enforcement, as may be the case.

D. Interim Relief. Nothing herein shall affect either party's right to apply to a court of appropriate jurisdiction for interim relief.

E. Service. The parties hereto irrevocably agree to accept service of process by registered mail, postage prepaid, or by personal service, on an officer or registered agent of the party, within or without the State of California, or in any other manner permitted by law.

23. SUPPLEMENTAL CLAUSES FOR EXPORT ORDERS.

A. Proof of Export. If Buyer intends on exporting products sold under this agreement, Buyer is responsible for obtaining, at its own risk and expense, any export license or other official authorization for the exportation of the goods. Buyer shall be responsible for complying with any legislation or regulations governing the export of goods.

B. Export License Requirements. If ITT secures the export license required by the United States Government, Buyer will furnish an original signed end-user statement to acquire such licenses. If such licenses are not paid for by Buyer, such payments will be added to the Order price.

C. Export Drop-Shipments. If agreed, ITT will secure all export licenses and permits required by the U.S. Government for drop-shipments abroad. However, it shall be the sole responsibility of Buyer, and the importing entity as identified on the End User Statement, to provide any additional import documentation that the receiving country may require.

D. Schedules. Delivery schedules for exported products are contingent upon securing all necessary export licenses and permits. Failure to obtain a required license or permit in sufficient time to permit delivery within the time set forth in the Order, and without fault or negligence of the parties, shall occasion an equitable adjustment in the delivery and payment schedules.

E. Export Controls Destination Statement. Buyer acknowledges that the products purchased, licensed, or sold hereunder, and the

transaction contemplated by these general terms and conditions, are subject to the customs and export control laws and regulations of the United States, and may also be subject to the customs, regulations, and export laws of the receiving country. Buyer and ITT agree that all exchange of data and information pursuant to these general terms and conditions shall strictly comply with all laws, rules, and regulations of the United States regarding exportation and re-exportation of the products sold under these general terms and conditions. Under U.S. law, certain products shipped under these general terms and conditions may not be sold, leased or otherwise transferred to restricted countries, or used by restricted end-users. ITT shall not be liable for any delays, or refusals by the U.S. Government to approve the export of the requirements under this Order and Buyer agrees that it is Buyer's sole risk and responsibility to know and comply with all such laws and regulations.

24. CONFIDENTIAL OR PROPRIETARY INFORMATION AND PROPERTY

A. "Confidential Information" shall mean all information or items identified by ITT as confidential and disclosed by ITT to Buyer, relating to this Agreement.

B. If a separate confidentiality nondisclosure, or proprietary information agreement exists between ITT and Buyer which relates to the subject matter of this Order, then confidential or proprietary information furnished by one (1) party to the other party shall be protected pursuant to such agreement, and paragraphs (C) through (F) below of this clause shall not apply.

C. Buyer agrees to keep confidential and protect from disclosure to any third party all Confidential Information obtained from ITT regardless of form, including but not limited to, drawings, specifications, requirements documents, and samples obtained from ITT in connection with this Order.

D. Buyer further agrees that such Confidential Information shall be distributed internally on a need to know basis and shall not be used, except to perform obligations pursuant to this Order, without prior written permission of ITT.

E. Buyer shall be liable to ITT for any loss of the Confidential Information.

F. Upon the request of ITT, Buyer will, at its own expense, return to ITT or confirm the destruction of all Confidential Information.

25. ASSIGNMENT OF AGREEMENT Buyer shall not assign this Agreement or any of its rights, benefits, duties or obligations under this Agreement to a third party without the written consent of ITT.